

# ANNUAL REPORT

2024-2025



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## WHO WE ARE

The Kirribilli Neighbourhood Centre (KNC) is an independent, non-profit, community-based organisation that delivers a range of programs, services and events that respond to a broad spectrum of local community interests and needs.

## OUR MISSION

is to provide services that strengthen and serve our community sustainably.

## OUR VISION

is to provide leadership in communities to ensure that people feel included and are recognised for their abilities, cultures and strengths.

## OUR VALUES

are respect, integrity, inclusion and innovation.

## WHAT WE OFFER

The KNC is a welcoming place for the community of North Sydney to meet, relax, heal, create and learn. It offers heritage rooms for hire, an extensive library collection, a play group run by parents, art and entertainment events as well as a wide range of information and classes for all age groups. The KNC also manages the popular Kirribilli Market.

# OUR COMMUNITY, OUR CENTRE

## Connecting People, Supporting Wellbeing

KNC is a not-for-profit neighbourhood centre located in the heart of Kirribilli. Our mission is to support, enrich, and bring people together, creating a strong, connected community where everyone feels valued and included.

Wellbeing is at the core of everything we do. We're committed to offering programs and experiences that promote creativity, positivity, and happiness. Our centre is a vibrant, welcoming, safe, and inclusive space where everyone is encouraged to participate, connect, and thrive.

Throughout the year, we've witnessed incredible acts of kindness and community spirit. Our members have supported one another in countless ways, showing what a caring community truly looks like. We've welcomed

more volunteers than ever, helping with transport for those unable to walk, offering English lessons, visiting socially isolated neighbours, baking for those facing financial hardship, and simply being there for one another.

Many community members generously shared their time and skills—offering JP services, legal advice, language lessons, knitting, gardening help, friendly chats, and more. It's this generosity and involvement that truly brings our centre to life.

We're proud to be a space where people can gather, feel supported, make friends, have conversations, and most importantly—feel they belong. KNC is more than just a centre; it's the heart of our community.

We are honoured to be part of such a caring and connected neighbourhood.





## SUPPORTING OUR COMMUNITY

Bringing people together and making a difference.

At KNC, we believe in the power of community and the importance of giving back to those who need it most. This year, we've proudly supported a variety of causes and initiatives that reflect our values of compassion, inclusion, and collective action.

We hosted the **Blue Peony Foundation**, a Ukrainian group supporting local artists. We also partnered with **Share the Dignity**, collecting sanitary products to combat period poverty, once again achieving our largest donation. Our talented knitting group created scarves, beanies, and blankets for people facing financial hardship, as well as for the **Knit One, Give One Foundation**.

For the holidays, we supported **Mary's House**, ensuring children and their mums could enjoy a joyful Christmas. We also continued our work with the **Ukrainian Women's Refugee Group**, providing a safe, welcoming space for healing and connection. Women were able to access free activities including meditation, Pilates, and community talks.

Time and again, our community shows up, to help, to connect, to care. Together, we support, engage, and uplift one another, always putting people first.

We are proud to be part of such a generous and thoughtful neighbourhood. Thank you to everyone who contributed to making KNC a warm and supportive place for all.

## MESSAGE FROM THE CHAIR

It has been another outstanding year for the Kirribilli Neighbourhood Centre, and I would like to extend my heartfelt thanks to our dedicated staff, volunteers, teachers, fellow board members, North Sydney Council and our wider community. Your continued commitment and support have been instrumental in the Centre's achievements.

This past year has been a period of both consolidation and growth, particularly in the number and diversity of programs we now offer. None of this would have been possible without the collective effort of everyone involved.

A significant initiative that the Centre has supported over the past two years is our partnership with the KYDS Foundation. For some background—KYDS is a community-based, not-for-profit organisation providing free and accessible mental health support to young people aged 10 to 18 and their families. Importantly, these services are available without the need for a Medicare card, GP referral or mental health plan, helping to ensure truly accessible care. KYDS operates locally from our premises, focusing on the North Sydney community.

Our involvement began with in-kind support—offering space within our Centre. Recognising the importance of their work, and thanks to the financial success of the Kirribilli Markets, the Board made the decision to extend this support by providing funding. This has enabled KYDS to offer counselling services five days a week—another meaningful way we're giving back and strengthening our community.

We're also proud to report a significant increase in the number of courses and support programs now offered at the Centre. Our main function and exercise room is in high demand, and the Centre continues to be a welcoming haven for those in our community who may be isolated or seeking connection.

The challenges of COVID are now behind us. The expected disruptions to our markets with the start of the construction of the bike ramp at Milsons Point continue to be managed well and

I have to recognize and thank TfNSW (Transport for NSW) and the construction company for their assistance and support in keeping the disruption as minimal as possible allowing the markets to go ahead.

As we head into the new financial year, our community centre is in a great position to grow. We are aiming to expand what we offer — especially around mental wellbeing, building stronger connections with local businesses and other organisations, creating more opportunities for learning such as talks on history and travel plus information sessions on topics like residential tenancies, strata title, financial tips and wills and estates — all while continuing to be a welcoming, inclusive space for people of all ages.

To make this happen, we'll be looking for ways to attract new funding and explore other income opportunities. This could include maximising the use of the Centre and possibly using other spaces. Just as importantly, we'll be talking with our community to find out what matters most to them now, and what they'd like to see in the future. We are open to ideas.

With our local population and cultural mix changing, we know we can't stand still. We need to keep adapting, adjusting and finding new ways to do things — while staying true to what a community centre is all about: bringing people together and supporting everyone who walks through our doors.

In closing, I wish to sincerely thank our entire team for their passion and dedication. I also acknowledge the invaluable support of North Sydney Council, which continues to play a vital role in the ongoing success of our markets. And last, but by no means least, I thank my fellow board members for their support and guidance.

Together, we look forward to another year of growth, connection and community service.

*Efi Farmakalidis*  
CHAIR





## MESSAGE FROM THE GENERAL MANAGER

I am incredibly proud of the KNC team and their unwavering commitment to keeping community at the heart of everything we do.

Over the past year, we've experienced significant growth, both at our Centre and at the Kirribilli Markets. This growth has allowed us to reduce social isolation, foster connections, build friendships, and create new support programs for our community.

Year-on-year, stallholder and visitor numbers to our Kirribilli Markets have increased considerably. This rise in market income has enabled us to provide these invaluable services, and many more to come.

Our success at the markets is the result of a strategic marketing campaign and the strong relationships we've nurtured with key stakeholders, including North Sydney Council, Arenco, Transport for NSW, stallholders, visitors, and our local community. We've also received exceptional editorial coverage throughout the year, attracting many new people to the market.

Our markets continue to proudly support a range of charities, including Greenway Tenants Association, Supporting Women in Fiji, Mary's House, and Drug-Free Ambassadors Australia.

Throughout the year, we focused on remaining financially sustainable during the construction of the Bradfield Park Cycleway. Thanks to diligent in-house planning and hard work, we successfully navigated this period.

I'm pleased to report that the construction had minimal impact on our markets—largely due to our collaborative relationship with Transport for NSW, Arenco (our contractor), and the continued support of North Sydney Council. Their partnership and commitment have been invaluable, and I extend my sincere thanks to all involved.

Visitor numbers here at KNC have grown considerably this year, accompanied by overwhelmingly positive community feedback.

Our volunteer-led programs and services, such as Conversations in English, Italian for Beginners, Conversations in Italian, The Good Life Group, Chat Table, Scrabble & Scones, Bridge, Ukrainian Women's Group, our library, legal advice, JP service, French Conversations, beginner piano lessons, and knitting—continue to thrive and grow.

We are deeply grateful to our volunteers. This centre simply couldn't function without you.

Our unique location here at KNC and our beautiful heritage building have contributed to an increase in room hire, course enrolments, and workshops.

We've continued to offer a wide range of free events, programs, and support services, including bridge, knitting, scrabble and scones, heavily subsidised strength and balance classes, yoga & Pilates classes, writing for wellbeing, community lunches for those doing it tough, legal support,



JP services, language classes, and community art projects. These services are deeply appreciated by our community and greatly help reduce social isolation.

Our commitment to KYDS Counselling has grown, expanding from five to six days per week and now including a new initiative, Parents in Need. Supporting this program and witnessing the growth of its participants has been incredibly rewarding.

KYDS continues to go from strength to strength at KNC, and we're proud to fund this vital, full-time service. Its success forms a key pillar of our overarching wellbeing strategy. I've had the privilege of watching this program evolve and seeing the real impact it's made in the lives of young people.

We're delighted to welcome two new team members here at KNC: Isabella, who manages our social media, and Husey, who supports operations in and around the Centre. Both have been fantastic additions to the KNC family.

To our group of dedicated teachers and instructors—thank you for your

expertise, support, and passion. You help our programs flourish.

A special mention to our market day staff, who are up before dawn to ensure everything runs smoothly. Your commitment and teamwork are nothing short of inspiring.

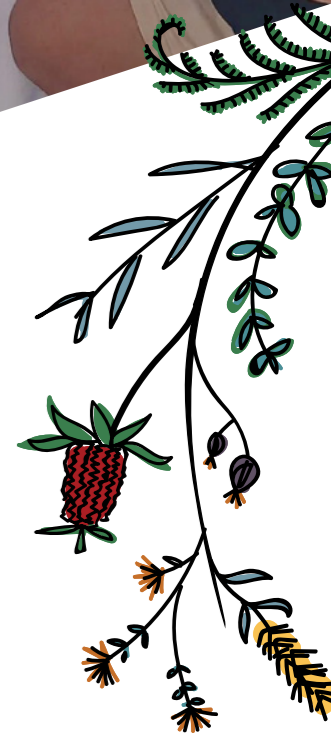
A big thank you to our board for your continued support, wisdom, and commitment. I am incredibly grateful. To Seng and Luan at Refuge Accounting, thank you for being an invaluable part of KNC.

A heartfelt thank you goes to our KNC team Arie, Dianne, and Roger—who are the backbone of this Centre. Their dedication and hard work are the foundation of our success.

A massive thank you our wonderful community that I have been so privileged to be a part of.

I value your support and thank you from the bottom of my heart for helping make our neighbourhood centre such a vibrant and rewarding place to work. I look forward to another successful year ahead.

*Jo Harvey*  
GENERAL MANAGER





# MARKETING, PROGRAMMING AND ROOM HIRE

## HIGHLIGHTS

This year at KNC, we have introduced several exciting new programs, all with a strong focus on community connection, reducing social isolation, and creating spaces for friendship, support, and creativity.

One standout initiative was our **Autumn Art Program**, celebrating Kirribilli's rich heritage, architecture, and location. This program was designed to bring people together in a supportive, creative environment. It delivered not only stunning artworks for the community to enjoy but also fostered new friendships and a sense of belonging. Due to overwhelming demand, there have been requests to continue this program annually.

Our **health and fitness classes** have also seen remarkable growth. Popular additions include **Pilates Strength and Stretch**, **Seniors Strength and Balance**, and **Yoga**. These classes aim to support our community in staying active, healthy, and Seniors Strength and Balance, independent in their own homes.

**Room hire** is at an all-time high, with increased usage by community members and groups for meetings, events, talks, and celebrations. The welcoming, homely feel of our heritage rooms remains a key drawcard.

Our **KYDS Counselling Service** continues to grow, now operating six days per week. This fully funded, free mental health service for children is a cornerstone of our commitment to community wellbeing. Parent counselling has also been introduced one day a week. We are incredibly proud to fund and support KYDS at KNC.

Overall, it has been a rewarding and vibrant year. KNC remains the heart of the community, a safe, welcoming place to meet, talk, share, and connect.

## MARKETING

This year's marketing strategy has focused on social media growth and strategic editorial exposure:

- **Social media** has seen significant growth across both KNC and Kirribilli Markets platforms.
- We gained **editorial coverage** in Northsider Magazine, Sydney Guide, and Sydney Travel Guide—exposing KNC and our programs to over 160,000 visitors. As a result, tourist numbers have increased.
- We continue to run targeted ad placements in niche publications to great effect.

## SOCIAL MEDIA GROWTH (YOY):

### KIRRIBILLI MARKETS

**Instagram:**  
21,100 → 26,600 followers (+27.9%)

**Facebook:**  
17,000 → 18,000 followers (+5.88%)

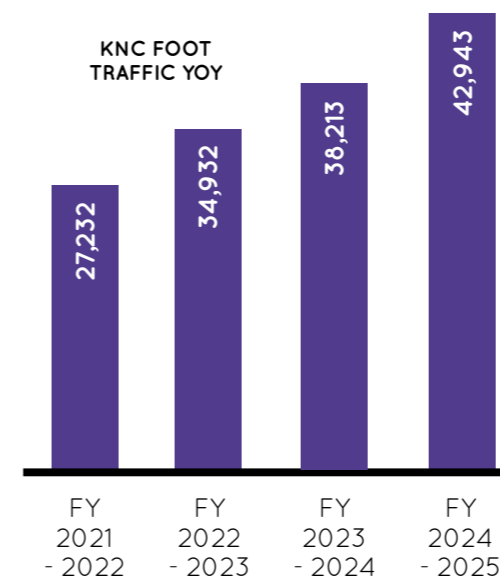
### KNC

**Instagram:**  
1,814 → 2,600 followers (+43%)

**Facebook:**  
1,200 followers

## KNC FOOT TRAFFIC

Visitor numbers have increased by **12% year-over-year**, reflecting the growing popularity and reach of our services and programs.



## PROGRAMS

We are proud to offer a wide range of **low-cost programs** designed to support mental and physical wellbeing. Thanks to the dedication of our teachers, volunteers, the success of Kirribilli Markets, and grants from North Sydney Council, we've been able to expand offerings to meet community demand.

Our focus remains on **wellbeing, connection, and inclusion**, and we are proud to say we've delivered on that mission this year.

### New Programs (2024-2025):

- Pilates - Strength
- Pilates - Stretch
- School Holiday Guitar Program (Kids & Seniors)
- Monthly Craft Community Night
- Conversations in French
- Lessons in French
- KNC Choir
- Additional Seniors Strength & Balance
- Stepping On Program
- Yoga with Jane & Liz
- Monthly Community Crafts
- Christmas & Easter Knitting Initiatives
- Additional Weekly Art Class
- Parents in Need / KYDS Support
- Piano & Violin Lessons
- Additional Monday Legal Service





### Free Community Services

We remain deeply committed to offering essential services at no cost:

- KYDS Counselling – 6 days per week
- Parent Counselling – 1 day per week
- Justice of the Peace – Weekly (Thank you to Therese and Catherine)
- Legal Advice Services – Weekly and monthly, provided by volunteer lawyers Duncan Ramsay, Kristina Lee, and David Cohen
- These services are highly valued and consistently well-attended.

### EVENTS

KNC hosted a variety of inclusive and engaging events, helping to bring our community together:

- Seniors Week Garden Party Luncheon
- Seniors Christmas Morning Tea
- Art Exhibition – Chris Saltos
- Kids Christmas Party (Fire Truck Visit)
- Kids African Drumming Cultural Event
- KNC Art Group Exhibition – “Art for the Community”
- Sunset Concert
- D2 Production Concert
- Sydney Guitar School Concert
- KNC Choir Performance
- Sound Bath & Meditation
- “Waves Like Mountains” Art Exhibition
- Community Christmas Sing-Along

### ROOM HIRE

Demand for room hire continues to rise. Our welcoming, non-clinical heritage rooms are frequently booked for

events, support groups, workshops, and meetings. Community feedback highlights the warm and inclusive environment KNC offers.

### CHARITY & COMMUNITY GIVING

Giving back is at the core of KNC’s values. This year, our community supported a number of charitable causes:

- **Charity Yoga Class** with Brij – Raised funds for Mary’s House
- **Mary’s House Christmas Drive** – Over \$1,000 in gift cards raised, supporting 17 children and their mothers
- **Share the Dignity** – Supporting women facing period poverty
- **Knitting Group Initiatives** – Scarves, beanies, and blankets for those in need
- **Support for Ukrainian Refugees**
- **Blue Peony Foundation** – Supporting Ukrainian artists
- **Knit One Give One** – Blankets for the homeless

### CONCLUSION

This year has been one of growth, creativity, connection, and compassion at KNC. With strong participation in programs, record room hire, expanded services, and successful community events, KNC continues to be a vibrant and vital hub for the Kirribilli community.

## THE POWER OF PROGRAMS AT KNC

### ART FOR WELLBEING

This program is welcoming and inclusive and has improved the mental health of our community. Our group have developed new skills and gained much needed confidence.

This art class brings our community together, it helps people gain confidence socially, mentally, and artistically. It promotes happiness and pride.

The class has helped participants make much needed connections. The class has grown so much in the last year and has been such a success.

### WRITING FOR WELLBEING

After several years now the interactive, and collaborative nature of our Writing for Wellbeing program sees students transformed and identifying warmly as a local group.

They love the class not only because of how well we are supported by the centre with a wonderful setting in which to meet and morning tea provided, but by the stimulating learning experience they have, the skills they learn, the confidence they develop and the fact that they get to make a difference to others by participating in discussions and sharing stories that others find fascinating.

Some have also gone on to complete their full stories, others to win awards at the State Library for their writing.

Many meet outside the class, attend functions together and help each other to get to class and go home.



Jane  
- Art Teacher



Marie  
- Writing Teacher



# MARKETS REPORT

We are pleased to report another successful year at Kirribilli Markets, marked by increased foot traffic, exciting new stallholders, and strong community engagement.

Over the past financial year, we held 35 markets, with no cancellations which is a testament to the dedication and efficiency of our team and solid policies.

Market revenue increased by 5.19% year-on-year, driven by a combination of consistent effort, dynamic marketing strategies, and a solid operations plan. Key contributors included:

- Regular and targeted paid campaigns across social media
- Paid placements in local publications
- A full-page ad and editorial feature in Sydney Travel Guide & The Sydney Guide reaching over 170,000 readers

Our marketing efforts, especially on Instagram and Facebook, have significantly boosted our online presence. Cross-promotion initiatives further expanded our reach, attracting both new visitors and loyal customers.

Special themed market days, such as Christmas, Mother's Day, Valentine's Day, and Easter, featured live music and curated experiences, helping to drive attendance and stallholder success.

Demand for stall bookings remained consistently high, supported by streamlined booking systems and improved communication. The popularity of our markets stems from the strong stallholder's experience, which remains a major incentive for participation.

We've also made infrastructure improvements, such as refurbished change rooms with new mirrors, LED lighting, and lockable doors.

## STALLHOLDER SNAPSHOT (AS OF JUNE 2025)

- 762 approved tunnel stallholders (market capacity: 85 stalls per market)
- 648 approved gourmet food stallholders (market capacity: 10 stalls per market)

Product diversity and quality remain central to our success. We now operate under a robust approval process to maintain high standards.

### Booking Breakdown

- 25% - Pre-loved/charity stalls
- 9% - Food stalls
- 66% - Small businesses and startups

### Community Support

As part of our ongoing commitment to community engagement, we provided free stalls to:

- Greenway Tenants Group Charity
- Transport for NSW (TfNSW)
- Encouraging People to Cycle
- Fire and Rescue NSW
- National Parks Association of NSW
- ARENCO
- North Sydney Council

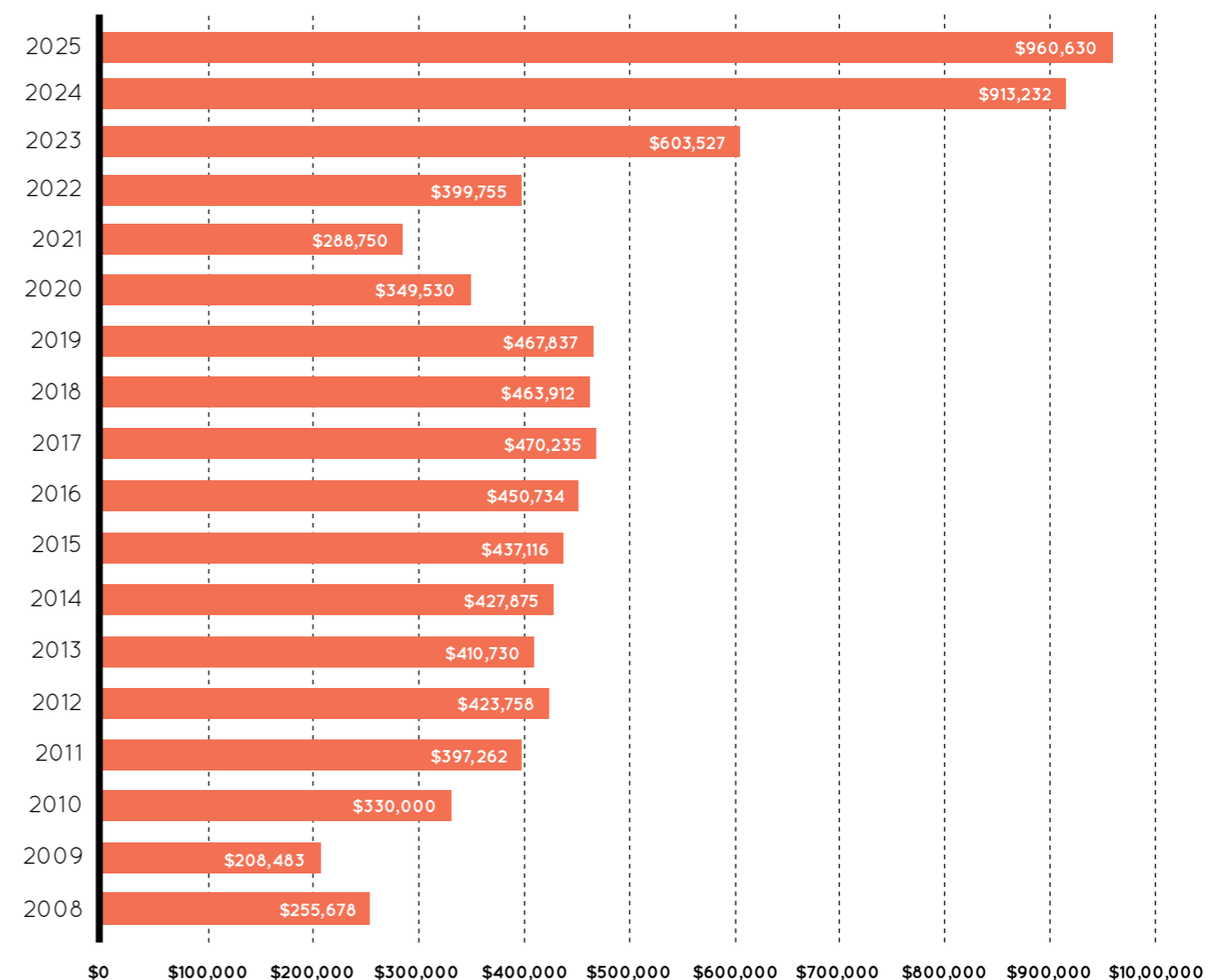
### Final Acknowledgements

None of this would be possible without the tremendous dedication of:

- Our Market-day team
- The KNC in-house team
- Our valued stallholders and visitors
- The ongoing support from North Sydney Council and the local community

Thank you all for contributing to another vibrant and impactful year at Kirribilli Markets.

## MARKET INCOME (GROSS)



Construction of the Harbour Bridge cycleway is currently underway and is expected to be completed in 2026. The installation of astro-turf and signage along the construction fencing during construction has enhanced the overall market experience, despite the limited

space available.

We are in regular communication with Transport for NSW, North Sydney Council, and the contractor, ARENCO, to ensure the markets continue to operate smoothly throughout the construction period.

# KNC TEAM

Thank you to our talented staff past and present. The following people were employed by The Kirribilli Neighbourhood Centre from 1 July 2024 – 30 June 2025.

## THE KIRRIBILLI CENTRE

*Jo Harvey*

### GENERAL MANAGER

Our General Manager Jo is a proud local who is dedicated to her community. The position of General Manager at KNC is something she is very proud of. Jo has been with KNC for 13 years, having started at KNC as a volunteer, while commuting back and forth to NZ for work. Jo worked for many years in media/publishing in marketing, management & management consultancy before pivoting to community, community is by far her most rewarding role. KNC has a special place in Jo's heart. Jo is passionate about community wellbeing, mental health, reducing social isolation and bringing community together.



*Left to right:  
Dianne, Roger, Jo and Arie*

*Arindam Maiti*

### MARKETS, FINANCE & VENUE OFFICER

Ari runs our Kirribilli Markets, while also helping with our finances in-house. Ari has been with KNC for well over 17 years in both a volunteer role, markets and now in our office. Prior to working in the community sector, Ari worked in the corporate accounts. Having moved to Kirribilli from India, while studying for an MBA. Ari brings a wealth of knowledge to our team. Kirribilli is a very special place to Ari and he is passionate about community.

*Dianne McHattan*

### FRONT OFFICE ADMINISTRATOR

Dianne looks after our front office and events and has been with KNC for four years. Dianne's background in hospitality has been a major asset to our team, especially with our events. Dianne has worked with major hotel groups around Australia. She loves our community and enjoys her day-to-day interaction with locals who visit the centre.

*Roger Hack*

### CARETAKER

Roger is a Kirribilli local who looks after our centre and is our caretaker. He started at KNC as a volunteer, then moved to the market and is now based at KNC. Roger is well known and loved by locals and centre visitors and takes great care of KNC.

**Isabella Armstrong**  
Marketing Assistant  
(from December 2024)

**Huseyin Zincirci**  
KNC Support  
(from April 2025)

## THE KIRRIBILLI MARKETS

**Arindam Maiti**  
Markets Manager

**Anirudha Maiti**  
Markets Assistant

**Zakir Irfan**  
Markets Assistant

**Lewis Cavender**  
Markets Assistant

**Huseyin Zincirci**  
Markets Assistant

**William Norrie**  
Markets Assistant/  
Traffic Controller  
(until 31 March 2025)

**Bilal Ahmed**  
Markets Assistant

**Osan Zincirci**  
Markets Assistant/  
Traffic Controller

**Hamza Khan**  
Markets Assistant

**Akira Nahas**  
Markets Assistant



*Zak*



*Lewis*



*Huseyin*



*Ozan*



*Bilal*



# WHAT WE LOVE ABOUT KNC



Julie

"I like coming to the KNC, as I enjoy meeting people. I come to the 'Scrabble wand Scones' and the 'Chat Morning Tea' and I really enjoy the company. It's a lot of fun."



Gaynor

"I've been lucky to have KNC as a place to be part of for 16 years. Firstly, bringing my children to the playgroup and meeting people who have been great friends ever since. Then, setting up my own classes to again develop close relationships with people in the community, some for over 12 years. It's a big part of my life for which I'm grateful."

"The art class is an excellent course, and the centre has a lovely library. A wonderful place to sit."



Mel



Patricia

"I love the community focus here at KNC."



Karen

"In my class I like the welcoming people. Everyone is very interesting and so enthusiastic about coming to learn and being together. It's a pleasure to teach them."

"The art class is an excellent course, and the centre has a lovely library. A wonderful place to sit."

Marian

"The staff are always friendly"

Ross

"We have the most wonderful art teacher here at KNC"

Anne

"It is very inclusive"

Sharron

"Everyone is always smiling, a great environment."

Jane

## OUR VOLUNTEERS

The heart of our community.

At KNC, we are incredibly fortunate and deeply grateful for our dedicated team of volunteers who generously give their time, skills, and support.

A heartfelt thank you to **Gretel, Joan, Audrey, Jean, Therese, Catherine, Kristina, David, Duncan, Brent, Carmen, Giuseppe, and Pauline**. You are an integral part of the KNC family, and we thank you sincerely. We'd also like to acknowledge and thank our Duke of Edinburgh student, Ethan who gave free piano lessons, for his valuable contribution throughout the year.

Volunteers are the soul of our Centre — they foster connection, build community, and contribute to the wellbeing of all who walk through our doors.

- **Gretel**, our long-standing head librarian, keeps our library running smoothly and in top condition. She is supported by **Joan**, and together they bring a passion and dedication that has made our library a true community treasure.
- **Audrey** welcomes everyone at the front desk on Friday afternoons. Beloved by visitors and especially our fitness group attendees, Audrey keeps things running like clockwork. In her late 80s, she says volunteering keeps her young —and we're all the better for it.
- **Therese** served as our local Justice of the Peace until March this year. A valued volunteer for over 20 years, she's known for making everyone feel at home. We wish her a smooth recovery following a recent series of falls.
- In her absence, we are very thankful to **Catherine** for stepping in to provide JP services.
- **Carmen** leads our ever-popular Italian lessons and conversation groups, while **Brent** facilitates our thriving Good Life Group— both programs continue to grow thanks to their dedication.
- **Pauline** offers one-on-one English lessons that are incredibly beneficial to our community. She's also an enthusiastic member of our Scrabble & Scones group and is held in the highest regard by all.
- **David Cohen** and **Duncan Ramsay** serve as our volunteer solicitors, generously offering their time and expertise. Their support has become an essential part of our community services.
- **Giuseppe** from Sydney Guitar School volunteers at our annual Seniors Luncheon and performs at the Kirribilli Markets. His music brings joy to many, and he is a cherished part of the KNC community.
- A special thank you to the wonderful **Jean Martin**, who staffs our front office on Saturdays and teaches computer skills to seniors. As one of our longest-serving volunteers, Jean has been a pillar of support and a key member of our team.

To each and every one of our volunteers—**thank you**. Your dedication, kindness, and community spirit are what make KNC a special place.



Gretel



Joan



Audrey



Giuseppe



# VOLUNTEER BOARD OF DIRECTORS

AS AT 30  
JUNE 2025

## WITH GRATITUDE

### Thank You to Our Supporters and Volunteers

#### OUR SUPPORTERS /PARTNERS

We are deeply grateful to the individuals, families, local businesses, and both government and non-government organisations who have supported us throughout the year.

Your generosity has empowered us to meet the needs and interests of our local community and to help foster a vibrant, connected place to live.

We extend our heartfelt thanks to our key supporters and partners:

- North Sydney Council
- North Sydney Leagues Club
- Local Kirribilli Businesses
- Sydney Guitar School
- Crow's Nest Centre
- North Sydney Community Centre
- Neutral Bay Community Centre
- Northsider Magazine
- KYDS

#### OUR VOLUNTEERS

The incredible work of the Kirribilli Neighbourhood Centre would not be possible without the dedication and passion of our volunteers. Your time, energy, and commitment have made a meaningful difference in the lives of many.

We especially want to thank our regular volunteers who give so generously, week after week:

- Jean Martin
- Gretel Jones
- Joan Brodie
- Giuseppe Zangari
- Therese Delanty
- David Cohen
- Cara Sebastian
- Catherine James
- Pauline Soon
- Audrey Tonkin
- Duncan Ramsay
- Brent Powis
- Carmen Langley
- Ethan Fung

A special thanks to our wonderful knitting group, whose handmade scarves and beanies provide warmth and comfort to the homeless and those facing financial hardship. Our Christmas decorations were made by our knitters, and provided much joy to our community.

We also want to acknowledge:

- David Cohen and Duncan Ramsay for their invaluable contributions to our legal advice service.
- Carmen Langley for her engaging and ever-popular Italian classes.

And finally, thank you to our generous community members for supporting our Christmas charity drive and the Share the Dignity campaign.

Together, we've made a lasting impact — thank you for being part of it.

#### Efi Farmakalidis

##### CHAIR

Efi Farmakalidis, B.Sc., M.Sc., Ph. D., Grad Dip Management. Efi was born and grew up in Cyprus. After completing her university education, she migrated to Australia in 1984. She has over 35 years' experience in the Food Sector and has worked in executive roles in Australia and Regional responsibilities for Asia, Europe, Middle East and Latin America. Her expertise is in the areas of corporate and social responsibility, corporate affairs, organization change, cross cultural management and staff coaching and development.

Efi has lived and worked in Australia, then moved to Asia to live in Bangkok and subsequently Singapore, while having management responsibility for teams in Europe, Middle East and Latin America. Efi currently runs her own consulting company and works for a variety of companies in the diary sector across Australia and New Zealand.

#### Irene Bennett

##### TREASURER

(Appointed 21 Feb 2024)

In February 2024, Irene Bennett returned to the KNC Board as Treasurer, after a two year absence where she travelled around Australia in a camper with her husband, Jonathan, and kelpie, Maisy. She is a long term resident of Kirribilli, and moved two blocks down the road into Milsons Point in November 2023. Her passion for the Centre was reignited by her mother Susanne's joy in being a regular at Scrabble and Scones every Tuesday. Seeing the difference this weekly outing made reinforced for her the vital role the Centre has to play in providing social connection for those in the community who struggle to get out and about.

Now retired, in her working days she was a commercially focused senior Finance professional in the pharmaceutical industry, and was most valued for her productive collaboration with internal customers, and contribution to decision making on strategic direction, revenue growth, profitability improvements, and day to day operations of sales and marketing based organisations.

She is delighted to again be on the team – with the rest of the Board, the Centre and Market Staff and the accounting team, and is committed to ensuring the future viability of the Centre and ensuring the delivery of valued program and activity offerings for the benefit of the local community.

She is often to be found walking Maisy locally, out and about with her Mum, or working out at Norths Fitness in Cammeray.

#### David Cohen

##### DIRECTOR

David Cohen lives in Milsons Point after downsizing from Pymble. He is the principal of a boutique law firm in the city specialising in litigation involving family, criminal and commercial cases.

Born in Melbourne, David moved to Sydney when his late brother needed better weather to help his symptoms of Cystic Fibrosis.

David and his wife, Ruth share two children, a daughter who lives in Los Angeles and a son who is studying Psychology at UNSW.

David enjoys reading escapist thrillers, watching European movies and attempting to play golf. He loves the local sense of community and opportunities for involvement in maintaining the village atmosphere of our suburbs.

He particularly enjoyed helping on the entrances to the re-opened markets after COVID and hearing how much locals and visitors alike, have appreciated the chance to catch up, try some food and support our cottage industries.

David wants to bring his legal knowledge to help the centre to ensure all initiatives reflect our vision and values, protect our volunteers and grow our community involvement.





*Simon Collins*

**DIRECTOR**

Simon is responsible for some of Australia's most effective advertising campaigns. Having worked for decades on big brands for multinational agencies, he now consults mainly in the advocacy space, where he has helped national grass roots campaigns for Marriage Equality, Justice Reform Initiative and The Voice.

Outside advertising, Simon writes the Aussie Life column for Spectator Australia, draws cartoons for several publications and is a published poet.

A pom by birth, Simon moved to Australia in the 1980's. Since then he has been tempted away by jobs in London, New York, Washington and Melbourne, but keeps returning to Sydney. He has been a Kirribilli resident for more than ten years and does not plan any more moves.

Despite being a cyclist, Simon was opposed to the construction of the bike ramp, and the loss of precious green space which that will involve.

He's also is a keen swimmer, and can't wait for our beautiful pool to re-open!



*Duncan Ramsay*

**DIRECTOR**

Duncan is currently the Chief Legal Officer at the ASX listed Steadfast Group Ltd. Duncan worked for 20 years at QBE where he was Group General Counsel and Company Secretary. Duncans career commenced in 1986 with Freehills in Sydney. He holds degrees in commerce and law, and a graduate certificate in applied risk management. Duncan is a Fellow of ANZILF and the Governance Institute of Australia, as well as being a graduate of the Australian Institute of Company Directors.

Duncan is passionate about community and has offered free legal advice here at KNC for a number of years.



*Michael Satterthwaite*

**DIRECTOR**

Mike grew up in the English Lake District on a dairy farm.

Leaving The Lakes at 18, he obtained a degree in Physics and then joined Price Waterhouse London and became a Chartered Accountant. After 4 years in London, he transferred to PW Sydney and then left 3 years later to join a small advertising agency as Finance Director which was acquired by Saatchi & Saatchi two years later. Mike stayed with Saatchi & Saatchi for another 25 years including eight years as the CFO Asia Pacific.

After being a client of Pegasus Systems for 15 years, he became their Chairman and major shareholder and helped modernise the company and expand the client base to London and New York, ultimately selling the company to a major software company.

For the past 15 years, Mike has been drawn back to farming life and breeds beef cattle on the NSW Central Tablelands.

Mike has lived in Milsons Point for 11 years with his wife Catherine, after 26 years in Lane Cove. Their 3 children have their own families and so there is now time to give back to the local community. He hopes his experience in business and finance adds to the skill set of the Board.

# TREASURERS REPORT

FOR THE YEAR ENDED 30 JUNE 2025

Financially, it has been another successful year for the Kirribilli Neighbourhood Centre. Despite the expectation that the Markets would be negatively impacted by the bicycle ramp construction, this has turned out not to be the case.

Judicious management and ongoing communication with Transport NSW and the ramp contractors ensured that the Kirribilli Markets could still operate at near optimal levels. The demand for courses and room hire from the local community continues to be strong.

As such, it has been very much "business as usual" for the 2024-2025 year, which is reflected in the financial results.

The Centre delivered a small surplus of \$20,087, which is less than the \$190,841 delivered in 2023-2024, but compared to an initial budgeted loss of \$210,544, is an excellent result indeed. Especially considering that the Centre initiated substantial funding for the first time to the KYDS program which provides free mental health support to young people

(between 10 and 18 years) and their families. The Centre continues to attract community interest for its programs, and room/space hire is in demand for meetings and functions. The Market revenue actually grew 7.4% over the previous year, on a schedule of three markets per month (the exception being January) with strong occupancy rates.

The main expense of the Centre is its people, and we are lucky to have a stable and hardworking team led by our General Manager, Jo Harvey, serving the Centre and the Markets. Thanks to them, our Markets have become a quintessential Sydney experience, enjoyed by locals and tourists alike. The revenue raised from the Markets allows the Centre to provide services and events that benefit the local community, especially in bringing people together who otherwise may feel socially isolated.

We are still in the fortunate position of carrying our cash reserves intact into the 2025-2026 financial year. When we look ahead into the new year, it is again possible that it could end in deficit, but the KNC Board is able to act with confidence to maintain, and even grow, the service offerings of the Centre thanks to these reserves.

As Treasurer and a KNC Board Member, I am grateful to all our stakeholders for their past and future support. This includes the North Sydney Council, Norths, Transport NSW, KYDS, Kirribilli Markets stallholders, our partners at Refuge Accounting, and all visitors to the Centre and the Markets. We are truly blessed to have staff that are passionate about what they do, along with our wonderful volunteers. Thank you to everyone of you who make KNC the wonderful community hub that it is!

*Irene Bennett*

TREASURER



# FINANCIAL OVERVIEW

## KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED ABN 49 171 540 646

### DIRECTORS' REPORT

Your directors present their report on the Co-Operative for the financial year ended 30 June 2025.

#### **Directors**

The names and particulars of the directors of the Co-Operative holding office during or since the end of the financial year are:

Efi Farmakalidis  
Christine Blackburn Porter (Resigned 8/12/2024)  
David Harold Cohen  
Simon Edward Collins  
Carmen Langley (Resigned 18/09/2024)  
Irene Bennett  
Duncan Alexander Milson Ramsay (Appointed 30/11/2024)  
Michael James Satterthwaite (Appointed 18/09/2024)

The directors listed above fulfil their duties in an honorary capacity and are not remunerated for their service.

#### **Meetings of directors**

	<u>Held</u>	<u>Attended</u>
Efi Farmakalidis	6	6
Christine Blackburn Porter	3	3
David Harold Cohen	6	5
Simon Edward Collins	2	2
Carmen Langley	2	2
Irene Bennett	5	5
Duncan Alexander Milson Ramsay	4	3
Michael James Satterthwaite	4	3

#### **Principal activities and performance**

The principal activities of the Co-Operative during the financial year were to provide services to the community.

There were no significant changes in the nature of the activities of the Co-Operative during the year.

The surplus of the Co-Operative for the year ended 30 June 2025 was \$20,087 (2024: \$190,841 surplus).

#### **Review of operations**

Uncertain economic events and conditions remain, including inflation, cost of living pressures and decreased interest rates on interest received. In addition, the markets will be disrupted during the period of construction of a bike ramp by North Sydney Council. These factors will have separate and distinct effects on the Co-Operative's operations, its future results and financial position.

#### **Dividends**

In accordance with the Co-Operative's rules, no dividends, distributions or rebates may be paid to the members of the Co-Operative.

## KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED ABN 49 171 540 646

### DIRECTORS' REPORT (Cont.)

#### **Future developments**

The Co-Operative expects to maintain operations and explore other developments in future financial years.

#### **Environmental issues**

The Co-Operative's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory.

#### **After balance date events**

Other than the uncertainty in economic events and conditions, no other matters or circumstances have arisen since the end of the financial year which significantly affected or may affect the Co-Operative's operations, the results of those operations or the state of affairs of the Co-Operative in future years.

#### **Indemnities given to auditors and officers**

The Co-Operative has not during or since the end of the financial year, indemnified or agreed to indemnify any current or former officer or auditor of the Co-Operative against a liability incurred as such by an officer or auditor.

#### **Proceedings on behalf of the Co-Operative**

No person has applied for leave of Court to bring proceedings on behalf of the Co-Operative or intervene in any proceedings to which the Co-Operative is a party for the purpose of taking responsibility on behalf of the Co-Operative for all or any part of those proceedings.

The Co-Operative was not a party to any such proceedings during the year.

#### **Auditor's independence declaration**

The auditor's independence declaration is set out on page 22 and forms part of the directors' report for financial year ended 30 June 2025.

This report is made in accordance with a resolution of the directors:

*Irene Bennett*

Director  
Dated: 9/9/25



**KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED**  
**ABN 49 171 540 646**

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 \$	2024 \$
<b>CLASSIFICATION BY NATURE</b>			
Revenues from ordinary activities	2	1,305,250	1,177,062
Employee benefits expense		(687,086)	(552,412)
Depreciation		(66,334)	(48,626)
Other expenses from ordinary activities		(531,743)	(385,183)
Surplus from ordinary activities		20,087	190,841
Accumulated funds at the beginning of the financial year		989,388	798,547
Accumulated funds at the end of the financial year		1,009,475	989,388

**KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED**  
**ABN 49 171 540 646**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 30 JUNE 2025**

	Note	2025 \$	2024 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	1,129,859	1,067,117
Receivables	4	37,071	27,639
Inventories		3,581	3,411
Other	5	53,304	26,091
<b>TOTAL CURRENT ASSETS</b>		<b>1,223,815</b>	<b>1,124,258</b>
<b>NON-CURRENT ASSETS</b>			
Property, plant and equipment	6	24,438	38,535
<b>TOTAL NON-CURRENT ASSETS</b>		<b>24,438</b>	<b>38,535</b>
<b>TOTAL ASSETS</b>		<b>1,248,253</b>	<b>1,162,793</b>
<b>CURRENT LIABILITIES</b>			
Payables	7	103,821	67,254
Other	8	50,474	44,461
Provisions	9	79,085	52,390
<b>TOTAL CURRENT LIABILITIES</b>		<b>233,380</b>	<b>164,105</b>
<b>NON-CURRENT LIABILITIES</b>			
Provisions	9	5,398	9,300
<b>TOTAL NON-CURRENT LIABILITIES</b>		<b>5,398</b>	<b>9,300</b>
<b>TOTAL LIABILITIES</b>		<b>238,778</b>	<b>173,405</b>
<b>NET ASSETS</b>		<b>1,009,475</b>	<b>989,388</b>
<b>FUNDS</b>			
Accumulated funds		1,009,475	989,388
<b>TOTAL FUNDS</b>		<b>1,009,475</b>	<b>989,388</b>



**KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED**  
**ABN 49 171 540 646**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 \$	2024 \$
<b>Cash flows from operating activities:</b>			
Receipts from members and customers		1,451,253	1,197,182
Payments to suppliers and employees		(1,384,192)	(1,046,419)
Interest and dividends received		47,918	41,731
Net cash from operating activities	10	114,979	192,494
<b>Cash flows from investing activities:</b>			
Payment for property, plant and equipment		(52,237)	(56,634)
Net cash (outflow) from investing activities		(52,237)	(56,634)
Net increase/(decrease) in cash held		62,742	135,860
Cash at the beginning of the financial year		1,067,117	931,257
Cash at the end of the financial year	3	1,129,859	1,067,117

**DIRECTORS' DECLARATION**

In accordance with a resolution of the Directors of Kirribilli Neighbourhood Centre Co-Operative Limited, the directors of the Registered Entity declare that, in the directors' opinion:

- The financial statements and notes, as set out on pages 4 to 18, satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:
  - comply with Australian Accounting Standards applicable to the Registered Entity; and
  - give a true and fair view of the financial position of the Registered Entity as at 30 June 2025 and of its performance for the year ended on that date.
- There are reasonable grounds to believe that the Registered Entity will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*.



Director

Dated: 9/9/25

**KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED**  
**ABN 49 171 540 646**

**INDEPENDENT AUDIT REPORT TO THE MEMBERS**

**Audit Report**

We have audited the financial report of Kirribilli Neighbourhood Centre Co-Operative Limited for the financial year ended 30 June 2025, as set out on pages 4 to 19 (the Registered Entity), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion the financial report of Kirribilli Neighbourhood Centre Co-Operative Limited is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and the *Co-Operatives Act 1992 (NSW)*, including:

- giving a true and fair view of the Co-Operative's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- complying with Australian Accounting Standards (including the Australian Accounting Interpretations), the *Australian Charities and Not-for-profits Commission Regulation 2013* and the *Co-Operatives Act 1992 (NSW)*.

**Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Information Other than the Financial Report and Auditor's Report Thereon**

The directors are responsible for the other information. The other information comprises the information included in the Registered Entity's annual report for the year ended 30 June 2025 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report, or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Directors Responsibility**

The directors of Kirribilli Neighbourhood Centre Co-Operative Limited are responsible for the preparation of the financial report that gives a true and fair view in accordance with Accounting Standards as described in Note 1 to the financial statements, the *Australian Charities and Not-for-profits Commission Act 2012* and the *Co-Operatives Act 1992 (NSW)*. This responsibility includes establishing and maintaining internal controls relevant to the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

**KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED**  
**ABN 49 171 540 646**

**INDEPENDENT AUDIT REPORT TO THE MEMBERS CONT.)**

**Directors Responsibility (Cont.)**

In preparing the financial report, the directors are responsible for assessing the ability Kirribilli Neighbourhood Centre Co-Operative Limited, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intend to liquidate the Entity or to cease operations, or have no realistic alternative but to do so.

**Auditor's Responsibility**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of Kirribilli Neighbourhood Centre Co-Operative Limited.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management committee.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability for Kirribilli Neighbourhood Centre Co-Operative Limited to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



**Benbow & Pike**  
**Chartered Accountants**  
Suite 401, 54 Miller Street  
NORTH SYDNEY NSW 2060

**Gerard J Abrams**  
Director

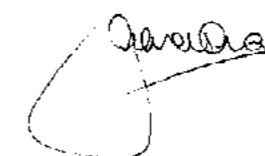
Dated: 9 September 2025

**KIRRIBILLI NEIGHBOURHOOD CENTRE CO-OPERATIVE LIMITED**  
**ABN 49 171 540 646**

**AUDITOR'S INDEPENDENCE DECLARATION UNDER SECTION 60-40 OF**  
**AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012**  
**TO THE DIRECTORS**

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the directors of Kirribilli Neighbourhood Co-Operative Limited. As the lead audit partner for the audit of the financial report of Kirribilli Neighbourhood Co-Operative Limited for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- the auditor independence requirements of the Australian Charities and Not for Profits Commission Act 2012 in relation to the audit; and
- any applicable code of professional conduct in relation to the audit.



**Benbow & Pike**  
**Chartered Accountants**  
Suite 401, 54 Miller Street  
North Sydney NSW 2060

**Gerard J Abrams**  
Director

Dated: 9 September 2025





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